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**CANADIAN LEADERS IN
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Kim Boutilier,
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Section and Gender-Based Analysis
Plus (GBA+) Centre of Expertise,
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Branch,
**CANADA REVENUE AGENCY,
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Kelly Buckley,
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**PAUKTUUTIT INUIT WOMEN OF
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Francyne Joe,
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NATIVE WOMEN'S ASSOCIATION

Robert Coleman,
Analyst,
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Heather Dryburgh, Ph.D.,
Acting Director General – Census
Subject Matter, Social and
Demographic Statistics Branch,
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Field,
**STATISTICS CANADA / GOVERNMENT
OF CANADA**

Pamela Best,
Assistant Director,
STATISTICS CANADA

Bonnie Brayton,
National Executive Director,
**DISABLED WOMEN'S NETWORK OF
CANADA**

Bev Esslinger,
Councillor,
CITY OF EDMONTON COUNCIL

February 26 – 27, 2019 • Ottawa, Ontario

GBA+

*Developing the Requisite Expertise for Gender-Based
Analysis Plus*

*“The Plus” in GBA+, Case Studies, Learning- By- Doing
Best Practices: How to Dig Deeper for Richer Insights*

Don't miss a key opportunity to:

- Gain experience from the Hands-On, Learning- By-Doing Practice Sessions
 - Examine a Policy or Program through a Gender Based Analysis Plus Lens
 - Consult with Indigenous Women's and Disabled Women's Groups
 - Deep dive into “the plus”: Work with intersecting identities
 - See how consultation can dramatically change a policy
- Benefit from informative case studies at:
 - Veterans Affairs Canada,
 - Canada Revenue Agency
 - Government of Alberta
 - City of Edmonton
 - Environment and Climate Change and more
- Hear representatives of Indigenous Women's and Disabled Women's groups
- Share lessons learned and best practices!
- Understand how consultation with population groups can significantly impact a policy or program
- Use the on-line gender hub to best advantage
- Know how to proceed when GBA+ considerations are not readily apparent
- Learn to dig deeper for richer insights

DAY ONE PROGRAM AGENDA: TUESDAY, FEBRUARY 26, 2010

8:00 – 9:00 Registration and Continental Breakfast

9:15 – 9:15

Welcome and Opening Remarks from the Chair

Geoff Dubrow, Senior Consultant, Canadian Leaders in International Consulting

9:15 – 10:00

Progress Applying the GBA+ Lens

Geoff Dubrow, Senior Consultant, Canadian Leaders in International Consulting

- GBA+ Guiding concepts and fundamental principles
- Key work steps for carrying out a GBA+ examination
- How is GBA+ integral to the development of Memoranda to Cabinet and Treasury Board Submissions?
- How does GBA+ fit into the budget process?
- Beyond GBA+: Strengthening Gender-responsive budgeting throughout the budget process

10:00 – 10:15

Networking Break



10:15 – 11:00

CASE STUDY

GBA+ Applications at Veterans Affairs Canada

Charlotte Bastien, Acting Assistant Deputy Minister, Strategic Oversight and Communications, Veterans Affairs Canada

- GBA+ research at Veterans Affairs Canada
- Profiles of male and female Veterans: Overview
- Recent applications for GBA+ at VAC

11:00 – 12:00

CASE STUDY

How GBA+ Contributes to Informed Decision-Making at Canada Revenue Agency

Kim Boutilier, Senior Policy Analyst, Strategic Policy Section and Gender-Based Analysis Plus (GBA+) Centre of Expertise, Service, Innovation and Integration Branch, Canada Revenue Agency, Government of Canada

- What challenges and barriers to GBA+ implementation have been identified
- Corrective measures and action plans
- Integration of GBA+ into departmental decision-making
- Collection of additional disaggregated data re tax and benefit administration
- GBA+ considerations in informed decision-making supporting equity and inclusion in business planning and prioritization

12:00 – 1:00

Luncheon Break

1:00 – 2:00

GBA+ Lessons Learned In Alberta

Kelly Buckley, Director, GBA+, Gender Equality and Advancement, Alberta

2:00 – 2:15

Networking Break



2:15 – 2:30

INTRODUCTION TO INTERACTIVE SESSIONS

Case Study Scenario: Examining a Policy or Program through a Gender Based Analysis Plus Lens

Geoff Dubrow, Senior Consultant, Canadian Leaders in International Consulting

Forming small groups, participants will review a mock policy or program they received prior to the conference. The policy or program will form the basis for practical, hands-on work for the remainder of the afternoon. Objectives of the exercise will include:

- Identifying stakeholders
- Identifying affected population groups
- Identifying the data required and where to find it
- What to do if the data is inadequate
- Deciding with whom to consult
- Identifying impacts on the relevant population groups

2:30 – 3:30

INDIGENOUS WOMEN: PANEL PRESENTATION

Candid Views: Impact of Government Policies and Programs on Indigenous Women

Moderator: Marcie Hawranik, Canadian Equality Consulting

Panelists:

Samantha Michaels, Senior Policy Advisor, Pauktuutit Inuit Women of Canada

Francyne Joe, President, Native Women's Association

- Learn how Indigenous women have been impacted by government programs and policies: past, present and future
- Understand the role population groups play in the consultation process
- Learn from examples that demonstrate why consultation with population groups is so essential
- Groups will have 15 minutes to prepare their questions for the panel

3:30 – 4:15

CASE STUDY

Questions and Answers: Learning from the Panel

The panel will respond to the questions formulated by the groups. This is an opportunity to find out if you have asked the right questions and hear feedback that may surprise you.

INTERACTIVE SESSIONS FOR DAY 1 CONCLUDE

4:15 – 4:45

Environment and Climate Change Canada: Approaches to GBA+

Robert Coleman, Analyst, Environment and Climate Change

- Challenges of GBA+ when dealing with environmental issues
- Gaps in the data – who is impacted by climate change and how?
- Initiatives and approaches to integrating GBA+ with environmental policy

4:30

End of Day One

8:00 – 9:00 Registration and Continental Breakfast

9:00 – 9:15

Welcome and Opening Remarks from the Chair
Geoff Dubrow, Senior Consultant, Canadian Leaders in International Consulting

INTERACTIVE SESSIONS CONTINUED

9:15 – 10:30

Interaction Group Work

Based on Day 1 panel discussion groups will work to identify

- Stakeholders
- How population groups are impacted
- Data sources
- Where consultations need to be held

10:30 – 10:45

Networking Break



10:45 – 12:00

LEARNING FROM ONE ANOTHER

Group preparation and presentations on the scenario:

Identification of:

- Key stakeholders
- Data sources
- Consultations that need to be held
- How population groups are impacted,
- Potential mitigation and monitoring strategies

INTERACTIVE SESSIONS CONTINUED

12:00 – 1:00

Luncheon Break

1:00 – 2:00

Important New Developments at StatsCan: The New Centre for Gender, Diversity and Inclusion Statistics & the Online Gender Hub (Includes Demonstration of the New Online Gender Hub)

Heather Dryburgh, Ph.D., Acting Director General – Census Subject Matter, Social and Demographic Statistics Branch, Social, Health and Labour Statistics Field, Statistics Canada / Government of Canada

Pamela Best, Assistant Director, Statistics Canada

- Strategic objectives of the Centre for Gender, Diversity and Inclusion Statistics
- The new data hub for gender, diversity and inclusion statistics
- Using the hub to best advantage
- Future developments in evergreening the hub and expanding the Centre
- Communicating with the centre

2:00 – 3:00

Disabled Women's Organizations

Candid Views: Impact of Government Policies and Programs on Disabled Women and All the Other Intersecting Identities

Bonnie Brayton, National Executive Director, DisAbleD Women's Network of Canada

3:00 – 3:15

Networking Break



3:15 – 4:00

Implementing GBA+ in Edmonton

Councillor Bev Esslinger, City of Edmonton Council

- What is the legal test?
- What is meant by "family"?
- Do employees have to self-accommodate?
- What happens when Family Status also involves other protected grounds?

4:30

End of Conference

OTTAWA, ONTARIO

EVENT LOCATION: OTTAWA, ONTARIO

GBA+ will be held at a convenient downtown location in Ottawa, Ontario Detailed venue information will be forthcoming as it becomes available.

SPONSORSHIP AND EXHIBITION OPPORTUNITIES

Increase your visibility with senior business strategy, technology, analytics, and business intelligence professionals at *GBA+*. A limited number of sponsorship options are available.

For more information or to check availability, contact our sponsorship department by telephone at 1.800.474.4829, ext. 224, or by email at sponsorship@infonex.ca.

WHO SHOULD ATTEND THIS EVENT

- Directors General
- Deputy Ministers and Assistant Deputy Ministers
- Policy Advisors and Policy Analysts
- Policy Developers and Policy Writers
- Program Officers
- Memo to Cabinet Writers
- GBA+ Point of Contact
- Strategic Planning Officers
- Policy Researchers/Academics
- Regulatory Analysts
- GBA+ Champions and Units
- GBA+ Consultants

REGISTER BY PHONE, ON-LINE, OR IN THESE 3 EASY STEPS!

1 PRINT YOUR NAME AND CONTACT INFORMATION

Mr./Ms./Mrs. _____ Title _____

Organization _____

Telephone () _____ Ext _____ Fax () _____

Email address _____

Name of Approving Manager _____ Title _____

Address _____

City _____ Province _____ Postal Code _____

Company's main line of business _____ Number of Employees: _____

2 SELECT YOUR PREFERRED PAYMENT METHOD

Prices subject to HST.	FULL PRICE	Register by December 21
Course for Groups of 3 +	\$2,199 each	\$1,899 each
Course for Groups of 2	\$2,299 each	\$1,999 each
Course for 1 Registrant	\$2,399	\$2,099

**Groups must register together at the same time to be eligible for group rates.*

Method of Payment: VISA MasterCard Cheque enclosed, payable to INFONEX Inc.

Cardholders Name: _____

Card Number: _____ Exp. Date: _____ / _____

CVV/CSC: _____ Signature: _____

Please check box if you are GST/HST exempt Exemption # _____

3 SEND US YOUR REGISTRATION

GST/HST No. R134050012

@ **EMAIL:** register@infonex.ca

☼ **WEBSITE:** www.infonex.ca

☎ **TELEPHONE:** 1.800.474.4829

✉ **MAIL:** INFONEX INC.
360 Bay Street, Suite 900
Toronto, Ontario M5H 2V6

LOCATION:

GBA+ will be held at a convenient location in Ottawa, Ontario. Detailed venue information will be forthcoming as it becomes available.

YOUR REGISTRATION INCLUDES:

Registration fees include all course materials, continental breakfast, lunch, and refreshments. **Parking and accommodation are not included.**

SPONSORSHIP, EXHIBITION, AND PROMOTIONAL OPPORTUNITIES:

Increase your visibility with senior business strategy, technology, analytics, and business intelligence professionals at GBA+. A limited number of sponsorship options are available.

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CANCELLATION POLICY:

Substitutions may be made at any time. If you are unable to attend, please make cancellations in writing and email to register@infonex.ca or fax to 1-800-558-6520 **no later than February 12, 2019.** A credit voucher will be issued to you for the full amount, redeemable against any other INFONEX course and which is valid for twelve months (one year) from the date of issue.

Registrants who cancel after **February 12, 2019**, will not be eligible to receive any credits and are liable for the entire registration fee.

Confirmed registrants who do not cancel **by February 12, 2019** and fail to attend will be liable for the entire registration fee.

DISCOUNT CODE: 1313-W

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